



Custodial Labor Team Member

Company Information

CYA Exchange, LLC is a live auction facility that holds livestock, miscellaneous and hay sales every Monday in Carrollton, Ohio. We are a family owned and operated company that believes customer service is our product. We strive to deliver professional, courteous, and seamless services to our clients and customers. We are team-oriented and require our staff family to work collaboratively and cooperatively.

Job Description

The Custodial Labor Team Member (CLTM) is responsible for the cleanliness of the buildings, equipment, and grounds.

The successful CLTM will be a reliable and responsible individual. This position requires physical work and will require lifting, bending, moving, etc. The CLTM must be able to stand for long periods of time. Most of the time is outside and/or in the elements of the weather without climate control. The work environment may be dusty or dirty at times. The ideal CLTM will be a friendly team player that has a passion for serving others while maintaining honesty, integrity, and reliability.

Job Responsibilities

- Presents good company image.
- Follows federal, state, and local livestock handling guidelines.
- Maintain a safe working environment.
- Complete all daily work.
- Explicit attention to detail.
- Must work well autonomously and in a team environment.
- Use a shovel and broom to clean pens, alleyways, stairs, and other areas in and around the barn/buildings.
- Move and carry small square bales of hay/straw.
- Perform other duties as assigned.

Important Position Details

- Live Public Auctions take place every Monday.
- Live Public Special Auctions take place on a scheduled basis.
- CLTM must be available during those times, with at least one week's notice.
- Flexibility and adaptability to the unknown is a must.
- Hours are not guaranteed and can vary based on the volume of the day's sales. Hours are typically Mondays 5 pm – 9pm, with another day or two later in the week as needed. The CLTM must start on time.

Qualifications

- Positive attitude is required
- Ability to read and write fluently is required
- Ability to follow instructions, written and verbal, is required
- Excellent communication and transparency with others are required

- Experience with large and small farm animals is strongly suggested
- Ability to solve unique problems or issues and take the initiative to get things done is strongly suggested
- Ability to multi-task is highly suggested
- Lift 30-50 pounds when necessary
- Climb a ladder when necessary
- Experience with running a skidloader is helpful
- Reliable transportation is necessary

Equal Employment Opportunity Statement

CYA Exchange, LLC is an equal opportunity employer that is committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws. This policy applies to all employment practices within our organization, including hiring, recruiting, promotion, termination, layoff, recall, leave of absence, compensation, benefits, training, and apprenticeship. CYA Exchange, LLC makes hiring decisions based solely on qualifications, merit, and business needs at the time.